

BUSINESS EXPERIENCE

Co-Owner	Quarter Deck Marina, Port Hardy, BC	1979-1999
Co-Owner	Brooks Tours and Travel, Vancouver, BC	1979-1984
Developer	Involved in a number of commercial and residential ventures including restaurants, travel agency, apartment and marina projects in British Columbia, California, Oregon, Texas and Washington	1977-1985
President/Owner	Macnaughton Realty Ltd., Surrey, BC Started as a Real Estate Salesman, purchased the company and worked in the following capacities: Insurance Agent, Manager/broker, Sales Manager, Notary Public, Developer/Contractor, and President. Developed the company from a two-person business into a five-office operation before selling it in 1978. It still exists today after 64 years. Performed a full range of real estate leadership and management activities including marketing, training and motivating staff, conveyancing, land development, construction and eventually, coordinating a team of professionals who managed the day-to-day activities of the business.	1957-1978

PROFESSIONAL & COMMUNITY ASSOCIATION EXPERIENCE

Family Firm Institute, USA

Teaching Faculty	2016-Present
Mentor Certified in Family Business Advising	2016-Present

PACE Centre for Children & Families

Director	1998-Present
President	1993-1995
Board Member	
Lead Staff Development Seminars	1998-2014

B.C. Association of Clinical Counsellors

Past President		1994-Present
Board Member		1992-1995
President		1992-1994
President Elect		1991-1992
Chairman	Insurance Review Committee	1990-1991
Member	Delegate Council	1989-1990

Sauder School of Business

Member	Professional Advisory Committee Business Family Centre	2007-2010
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Provincial Mental Health Advisory Council

Member		1993-1996
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International Society for the Systems Sciences

Author	Retrospective Design Analysis: An Educational Design Technology Appearing in Comprehensive Systems Design a New Educational Technology	
Board Participant	NATO Advanced Research Workshop – California	198 9
Presenter	International Society for the Systems Sciences Annual Conference, Portland, Oregon Retrospective Design Analysis	198 9

REAL ESTATE ORGANIZATIONAL ACTIVITIES

The following is a partial listing of my involvement in organized Real Estate from 1959 to the present:

Local

FRASER VALLEY REAL ESTATE BOARD

Honorary Member		2016
President		1963
Vice President		1962
Member	Education Committee	1962
Instructor	Night School Program – Real Estate and You	1962
Chairman	Multiple Listing Committee	1962

Member	Bylaws Committee	1962
Director		1960-1965
Chairman	Surrey Multiple Listing Tours	1961-1965
Presenter	Personal Motivation Seminar	1970

Provincial

Member	Advisory Board Real Estate Option Marketing Management Department, BCIT	1979-1985
Presenter	Personal Motivation – Okanagan Real Estate Board	1971
Presenter	Personal Motivation – Vancouver Island Real Estate Board	1971
Executive Member	Professional Division	1969-1970
Chairman	Education Committee, B.C. Real Estate Association	1969-1970
Chairman	Legislation Committee, BC Real Estate Association	1969
President	B.C. Real Estate Association	1969
Vice President	B.C.	1968
Chairman	Provincial Convention	1968
Chairman	Professional Division	1968-1969
Guest Lecturer	University of British Columbia	1967-1969
Chairman	Provincial Convention Committee	1967
Director	Real Estate Institute of B.C.	1966
Governor	Professional Division	Since 1965
Executive Member	Realtor Division	1964
Guest Speaker	Personal Motivation at Various Real Estate Boards	1969-1970

National

CANADIAN ASSOCIATION OF REAL ESTATE BOARDS

Guest Speaker	Personal Motivation, National Convention	1969
Member	Executive Committee	1968-1969
Chairman	Public Relations Committee	1968-1969

Member	Build a Better Canada Committee	1968-1969
Writer	Various Real Estate Articles	

International

Member	International Federation of Real Estate Agents	1964-1970
Director	American Institute of Marketing Systems	1968-1970

SOCIETIES OF NOTARIES PUBLIC

Director		1967-1969
Chairman	Provincial Convention Committee	1967-1969
Member	Educational Committee	1967-1969
Speaker	Educational Committee Panels	1967-1969

Municipal

Member	Surrey Municipal Economic Advisory Board	1972-1974
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GENERAL

Director for Canada	Bodynamics Canada Inc.	1988-Present
Member	Provincial Mental Health Advisory Council	1993-1996
President	Pacific Coast Family Systems Therapy Training	1993-1995
Advisory Board Member	Greater Vancouver Retail Homes Show	1967